

SOUTHWESTERN COMMUNITY COLLEGE	HUMAN RESOURCES/INFORMATION TECHNOLOGY EQUAL EMPLOYMENT OPPORTUNITY	Policy 4.01.01
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Southwestern Community College provides equal employment opportunities to all employees and applicants for employment without regard to race, religion, color, national origin, sex, age, disability, genetic information or status as a covered veteran in accordance with all applicable federal, state and local laws. Upon request, the College will make reasonable accommodations for qualified individuals with disabilities so that they may be able to perform the essential function(s) of their job unless doing so would result in an undue burden for the College.

This policy applies to all terms and conditions of employment including, but not limited to: hiring, placement, promotion, termination and compensation.

Any inquiries, questions or clarifications regarding this policy should be made to the College's Director of Human Resources.

Legal Reference: Title VII of the Civil Rights Act of 1964; The Age Discrimination in Employment Act of 1967; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; and The Genetic Information Nondiscrimination Act of 2008; 1C SBCCC 200.95

Adopted: January 2000

Amended: April 2013