MINUTES OF THE BOARD OF TRUSTEES SPECIAL MEETING

Southwestern Community College

February 16, 2010, 5:00 P.M. - Slagle Board Room

Attending:

Terry Bell Conrad Burrell Charles Leatherman

Jerry Sutton Kate Welch Cecil Groves

Paul Holt

Quayle Neslen
Pete Penland

Lambert Wilson

Sharon Grasty Janet Burnette

Earl Hooper

William Shelton

Guest: R. Scott Ralls

Chairman Conrad Burrell called the special meeting of the Board of Trustees to order at 5:05 p.m on Tuesday, February 16, 2010.

The purpose of the meeting was to discuss the college presidential search process.

Dr. Groves provided the board with an overview of his observations of Southwestern Community College and briefly detailed the challenges the college would be facing in the future. He noted the assets of the college included the Board of Trustees and a dedicated and talented administration, faculty and staff.

Chairman Burrell commended Dr. Groves for his leadership of the college during his tenure as president and also expressed his appreciation to the Board for their service to the college.

Chairman Burrell appointed trustees Terry Bell, Paul Holt, Quayle Neslen, Pete Penland, Jerry Sutton and Kate Welch to the Presidential Search Committee. Mr. Holt will chair the committee and Mr. Bell will serve as vice-chair.

Mr. Holt provided a brief update on the presidential search proposals. He stated the college needed a search organization well versed in the search process with national contacts.

The meeting adjourned for dinner at 5:50 p.m. Following dinner, Chairman Burrell called the meeting to order at 6:25 p.m.

Dr. Groves introduced Dr. R. Scott Ralls, president of the North Carolina Community College System. Dr. Ralls gave a brief overview of the role the State Board and the System Office play in the presidential search process. He noted the local board has the primary responsibility to select the best candidate for the position of college president and to negotiate a contract. The presidential selection is subject to final approval by the State Board. Any contracts negotiated should include a clause stating the offer is subject to approval by the State Board. The System Office and State Board play a limited role in the process but are available in a support capacity to provide assistance and counsel.

Dr. Ralls presented his thoughts on the desired characteristics important for a presidential candidate and related his experiences as a community college president. It was his opinion that SCC will attract quality candidates for the position. He noted an incoming president would be facing a challenge in the current turbulent economic situation. Dr. Ralls expressed his appreciation to the trustees for their service to the community college.

Mr. Holt facilitated a discussion of the presidential search proposals. It was the consensus of the Board that Mr. Holt should contact the ACCT and Gold Hill Associates, and invite them to send a representative to present their proposal to the Board. Contingent upon the availability of the search firm representatives, a special meeting will be held on Tuesday, February 23 to hear their proposals.

Following discussion, Mr. Penland made a motion that Mr. Holt be authorized on behalf of the college to make the necessary determinations to reimburse the search firm representatives for their travel expenses. Mr. Sutton seconded the motion which carried unanimously.

Board of Trustees February 16, 2010 Page 2

Mr. Sutton made a motion to adjourn. Mr. Penland seconded the motion which carried.

The meeting was adjourned at 7:40 p.m.

Conrad Burrell, Chairman

Board of Trustees

Cecil L. Groves, Segretary

Board of Trustees

Date