SOUTHWESTERN COMMUNITY COLLEGE	HUMAN RESOURCES/INFORMATION TECHNOLOGY BENEFITS	Policy 4.02.01
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Southwestern Community College makes available a comprehensive benefit package to all full-time instructional and non-instructional employees. The College reserves the right to amend or terminate any benefit plan at any time, or require or alter the amount of employee premium contributions.

Master Plan contracts or documents will be maintained by the Director of Human Resources. In the event of a contradiction of information in communications such as memorandum, brochures, or summary plan documents, the contract or master plan document shall govern.

The Board hereby delegates to the President the authority to promulgate administrative regulations consistent with the intent of this policy.

Adopted: October 1998

Revised: October 2007; July 23, 2013